

Applications for Air Traffic Control Training

As an Air Traffic Controller (ATC) at Airservices Australia you will have the opportunity to develop personally and professionally in a highly satisfying and unique career.

Challenging and interesting work which involves

high levels of responsibility, working in a busy environment, making quick and accurate judgments, responding to changing circumstances, and taking into account the requirements of pilots and the community as a whole.

A high-tech environment which involves

continually developing new skills in the latest technology with one of the world's leading providers of air traffic control.

Attractive incentives which means.....

we recognise the value that every one of our people adds and believe in rewarding them for this through generous conditions of employment.

What is involved in working as an ATC?

Airservices Australia employs ATCs to manage the safe and orderly flow of aircraft into, out of, and between airports throughout Australia and with overseas regions adjoining Australian airspace. As an ATC you can expect to work at one of our two major centres: Brisbane or Melbourne, or at one of our many Terminal Control Units or Control Towers which are located throughout Australia. In addition to the daily management of routine air traffic, ATCs also provide information and assistance to pilots in the event they should experience an in-flight emergency.

Different types of ATC Work

Airservices Australia recruits ab-initio trainees for Enroute Air Traffic Control. This is:

Enroute - Controllers are responsible for the safe management of air traffic over the majority of the Australian mainland and on oceanic routes. As an Enroute Controller, you can expect to be employed in one of our two major centres, Brisbane (managing the northern half of Australian airspace) or Melbourne (managing the southern half of Australian airspace). You may select a preference for either Brisbane or Melbourne Enroute on your application.

How demanding is the role of ATC?

The nature of the job demands that ATCs be able to make quick and accurate decisions based on information regarding an aircraft's position. The types of qualities we are looking for are:

- The ability to work within a modern computer-based environment;
- confidence, self-motivation, and independence, with the ability to work within a team environment;
- dedication, professionalism, conscientiousness, and the ability to accept high levels of personal responsibility;
- a good understanding and a clear application of the English language; and
- being prepared to work shifts on any day of the year.

Selection Criteria to train as an ATC

To be eligible to be considered for training, applicants must be able to satisfy the following mandatory criteria at the time of submitting their application.

- be a minimum of 18 years of age; and
- be an Australian or New Zealand Citizen or hold permanent residency status in Australia and
- have completed Year 12 with passes in English, Maths and Science [preferably Physics]; OR hold a tertiary education qualification; OR a Commercial or Private Pilot Licence.

How does Airservices Australia consider applicants with prior ATC experience?

All candidates with prior ATC experience will be considered independently from the "ab-initio" applicant pool and will be considered for placement on short course training or for direct entry.

The ATC Selection Process for ab-initio candidates

Please note that while every effort is made to keep this process as short as possible, there may be some delay between each step.

Step 1 - On-line application form

Step 2 – On-line cognitive abilities test

Step 3 – Specific ATC Psychometric Assessments

Step 4 – Online Personality assessment

Step 5 – Structured Behavioural Interviews

Step 6 – Referee Comments

Step 7 – Pre employment medical & security checks

Training Location

All ATC training is conducted at the Airservices Australia Learning Academy in Melbourne.

Training Duration

Airservices Australia Learning Academy 12 months approx
Final Field Training (Brisbane / Melbourne) 4 to 6 months

ATC salary ranges (as at August 2008)

Airservices Australia Learning Academy	\$35 404
Final Field Training	\$53 107
Upon Initial ATC Rating	\$72 071

Who to contact regarding inquiries about the recruitment of ATCs:

National ATC hotline number: 1800 672 352

Email: avrecruit@airservicesaustralia.com